

Social accountability

Supplier

Street

City

Miele as a socially responsible company acting in an ethically correct manner ensures compliance with the international social accountability standard SA8000 (<http://www.sa-intl.org>) and also expects this of its suppliers. This standard is based on a wide range of existing international human rights, including all core conventions of the International Labour Organisation (ILO), the general declaration on human rights and the UN convention on children's rights.

At an international level, does your company comply with the following standards according to SA8000?

	Yes	No
— Prohibition of child labour and forced labour	<input type="checkbox"/>	<input type="checkbox"/>
— Provision of a healthy and safe working environment	<input type="checkbox"/>	<input type="checkbox"/>
— The right to freedom of association	<input type="checkbox"/>	<input type="checkbox"/>
— Avoidance of discrimination	<input type="checkbox"/>	<input type="checkbox"/>
— Prohibition of physical punishment, mental or physical compulsory measures and verbal abuse	<input type="checkbox"/>	<input type="checkbox"/>
— Compliance with working hour regulations	<input type="checkbox"/>	<input type="checkbox"/>
— Compliance with pay regulations	<input type="checkbox"/>	<input type="checkbox"/>

You confirm that your company also expects these SA8000 standards of its suppliers. Yes No

It is important for Miele that, in case of non-compliance with or violation of the SA8000 standard, suppliers undertake all necessary corrective measures in order to improve the situation and meet the requirements within a reasonable period. The time span for such action depends on the type of corrective measures involved. Should there be lack of compliance and no effort on the part of the supplier to undertake appropriate corrective measures, Miele will refrain from, or terminate the business relationship with the supplier, if necessary prematurely.

Date

Signature, stamp